SPECIAL POWER OF ATTORNEY

The undersigned, ……, having its registered office in the locality ……, county……,street. ……, no… ……, bl. of flats ……, section. ……, ap. ……, registered at the Trade Registry …… under no……, sole registration number ……, legally represented by ……, in his/her capacity of ……, owning …… shares issued by IAR SA, which confers us …… votes in the General Meeting of Shareholders, I hereby appoint Mr. / Ms. ……, holder of the I.D. card series …… number ……, personal identification number ……, as my representative in the IAR SA Ordinary General Meeting of Shareholders, which will take place on the 16.11.2026, time 12:00, or on the 17.11.2026, time 12:00 - date of the of the second meeting (if the first could not take place) to exercise the voting rights attached to the shares owned by us at this company for the issues included in the agenda of the meeting as follows:

1. ***Approval of the Key Performance Indicators for IAR SA, derived from the management plan, accordance with the provisions of Art. 30 para. (3) and Art. 36 para. (4) of Emergency Ordinance no. 109/2011 on the corporate governance of public enterprises, as subsequently amended and supplemented.***

☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

2. ***Approval of the date of 04.12.2026 as the registration date, i.e. the date for identification of the shareholders who are affected by the resolutions of the Ordinary General Meeting of Shareholders of 16/17.11.2026, the date of 03.12.2026 as ex-date, in compliance with Law No. 24/2017.***

☐ ***PRO*** ***or*** ☐ ***AGAINST*** ***or*** ☐ ***ABSTENTION***

Name of the shareholder as a legal entity ……

Name and surname of the legal representative ……

Signature and stamp ……

Date ……